

Socio Economic Development Organization for the Poor (SE Dop) is a non-profitable voluntary organization established on 20th July 2004 aiming to improve the quality of life of socially and economically unprivileged, marginal, landless and poor people and upholding the philosophy of ensuring people's rights in Bangladesh specially in South-west Coastal region. Towards its journey, SEDOP experienced working in Agriculture, Food Security & Livelihoods, Health & Nutrition, Education, Natural Resources Management, Bio-diversity Conservation, Disaster Risk Reduction, Climate Change Adaptation & Mitigation, Water, Sanitation & Hygiene Promotion, Child Rights, Good Governance and Human Rights etc. for vulnerable communities as part of achieving organizational vision of success. SEDOP also experienced in managing the programs with funds and in collaboration and partnership with Government of Bangladesh, National and International Development Agencies, Local level Government, Research and Extension Agencies etc.

Vision

A poverty free prosperous nation.

Mission

Promote, Protect and Support self-reliant, participatory development efforts of the people.

Core values

- Mutual respect
- Transparency
- People's Participation
- Gender Sensitivity
- Accountability

Approaches

- Household Livelihood and Food Security
- Capacity Building
- Rights-based Approaches
- Advocacy
- Gender Equity
- Participatory Individual and Community Based Approach

Programming Focus

SE Dop has been operating multi-faceted development programs with a view to uplifting socio-economic condition of the poor and disadvantaged people. The broad based programmatic area focused on-

- Agricultural Development and Food security
- Health, Hygiene, Water and Sanitation
- Non-formal Education and Capacity development
- Anti Trafficking and Child Protection
- Institutional development through People's Organization
- Income Generating through Livelihood improvement
- Sustainable Environment and Biodiversity Conservation
- Disaster Preparedness and Management

Cross Cutting Issues

- Poverty
- Nutrition
- Gender Equity
- Good Governance
- Human Rights

Legal Status

Sl	Registration authority	Registration no.	Registration date
1	Department of Social Welfare	Khulna-1331/2008	October 22, 2008
2	Directorate of Youth Development	Jua/Khulna/269/Khalish-31/2009	October 21, 2009
3	NGOAB	2977	October 10, 2015

Governance of SEDOP

A. General Committee:

General Body consists of 31 members; among which 10 are women. The body meets once a year to follow-up and approves activity reports, accounts as per audit reports and budget, plans and programs. The General Body also elects an Executive Committee of 7 members for a term of three years.

B. Executive Committee:

The General body elects a 7 member Executive Committee (EC) for a term of three years. The committee meets at least 4 times a year to discuss and approve periodical plans, programs, performance and achievement reports, statement of accounts, administration etc. The current executive members are as follows.

Executive committee members

Sl	Name	Title	Position	Profession
1	Ehsan Ul Fattah	Mr.	Chairman	Ret. Secretary of GoB
2	Debabrata Mahalder	Mr.	Vice-Chairman	Social Worker
3	Prosanta Kumar Biswas	Mr.	General Secretary	Dev. Worker
4	Begum Rokeya	Ms.	Asst. Secretary	Social Worker
5	Nirode Behari Mridha	Mr.	Treasurer	Business Person
6	Abdus Sobhan	Mr.	Executive Member	Business Person
7	Porna Roy Chowdhury	Ms.	Executive Member	Housewife

Membership Status

Name of Forum / Network	Position of the Organization	Purpose of Involvement
Coastal Development Forum	Chairperson	Coastal Environment Conservation
NCIP	General Secretary -KRC	Adibasi Coalition
ADAB	Member	Networking & Consultancy
NGO Forum for Public Health	Member	Water, Sanitation and Hygiene Promotion
Sundarban Sub Cluster	Member	Emergency Support for the child surrounding Sunderban
PPN	Member	Livelihood and Poverty reduction
CDP	Member	Innovation of Costal Agriculture system
CAMPE	Member	Reduction of illiteracy
WGB Trust	Member	Anti-tobacco activities

Partnership Status

Organization	Field of Partnership
Directorate of Primary Education	Educating of underprivileged poor children
Department of Public Health Engineering (DPHE)	Water and Sanitation Program
IRRI (USAID Fund)	CSISA -BD (IRRI) Project
Directorate of Women Affairs	Maternity Allowance for Poor mother
PKSF - BCCTF	Climate Change Adaptation Program
Save the Children (USAID Fund)	Pre-primary Education
UNICEF and Women & Children affairs of GoB	Enabling Environment for Child Rights
Ministry of Labor & Employment	Non-Formal Education & Skill development Training
Bian Moni Society (BMS)	Non-Formal Education & Skill development Training
Ministry of Health & Family Planning Welfare	Destitute Mother and Child Health Program
Directorate of Technical Affairs	Handicraft
Department of Social welfare	Fish Culture Project
CAMPE- EU, UKAid, CSEF	Advocacy Skill Development
Bureau of Health Education and Ministry of Health and Family Welfare (WB Fund)	Communication Intervention for the Promotion of Safe Delivery
IRRI (USAID Fund)	FTF Bangladesh Rice Value Chain Project
NGO FORUM FOR PUBLIC HEALTH IWM, DPHE-WB-GOB	Bangladesh Rural Water Supply and Sanitation Project

Human Resources

Staff	Male	Female	Total
Senior Management	3	2	5
Mid-level	10	5	15
Others	20	32	52
Total	33	39	72

Organizational Capacity

As an organization SEDOP has many strength relating the program development, implementation, research and innovations. The core strength of SEDOP includes-

- SEDOP is a dynamic and innovative organization maintain a high degree of learning, Development and implementation process.
- A group of experienced personals of various fields like Agriculturists, Business graduates, health and nutrition experts, gender and women empowerment specialists, environment and climate change experts, Monitoring and Evaluation professionals, Training and capacity building experts, facilitation and mobilization experts.
- Working experience with diverse donors and partner organizations like SCI, IRRI-CSISA, UNICEF, CAMPE, PKSF, and Various Departments of GoB.
- Beyond these SEDOP is capable to roll out any program with low operational cost and high direct delivery.
- SEDOP maintain a high threshold level of transparency, accountability in development and implementation and follow participatory approach.

Working Areas

SEDOP gives priority of disaster prone, salinity, comparatively regressive in literacy, communication, socio-economic activities, ethnic religious minority, untouchable group, urban slum areas for its program.



At present SEDOP is working in 42 upazilas (sub districts) of 13 districts in Bangladesh.

Organizational Cell and Management

From the very Beginning SEDOP follows the participatory management system. Decision making, program planning & implementation are done by the management through participatory system by forming various committees and sharing with all staffs.

SEDOP has 8 cells of committed professional staffs with similar curiosity for implementing its programs.

- Program Cell
- Accounts and Finance Cell
- Admin and Human Resources Cell
- Fund Raising and Public Relation Cell
- Gender Cell
- Internal Audit Cell
- Monitoring, Evaluation and MIS Cell
- Training Cell

Organogram



Policies and Guidelines

1. Human Resource Policy
2. Financial Management Policy
3. Procurement Policy
4. Gender Policy
5. Audit Policy
6. Child Protection Policy

Ongoing Programs and Development Projects

- Provide Safe water and Sanitation support and Aware the Community People on Hygiene Practices
- House Hold and Community Based Rain Water Harvesting Plant at AILA affected area
- CSISA -BD (IRRI) Project
- Agriculture Development Project
- Development of Education of underprivileged poor children
- Maternity Allowance for Poor mother
- Fish Culture Project
- Protiva Pre-primary Education
- Non-Formal Education & Skill development Training
- Destitute Mother and Child Health Program
- Enabling Environment for Child Rights (EECR) Project
- Communication Intervention for the Promotion of Safe Delivery
- FTF Bangladesh Rice Value Chain Project
- Bangladesh Rural Water Supply and Sanitation Project



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